



White Paper: How Does a Strike Affect the Economy and What Teachers can do about it

Do you remember why you became an educator? Was it your passion to help other people learn? Have you noticed any changes in the recent years with how testing is conducted to determine how well your students learned what you're teaching?

Can going on strike decrease Your Passion to Educate?

Many educators began with a passion to help teach students the skills they will need later on in life. Whether it's an elementary or higher education course that they're teaching, the purpose remains the same. Office politics - such as strikes - often get in the way of letting teachers do their job. As you may have seen in recent years if you're part of a Union you can get penalized if you cross the picket line.

Educators Face Difficult Situations after Pouring hours into their own education

Teachers have a lot of time invested in their own education. They learn how to deliver the curriculum and understand students. In addition, instructors need administer the following:

- **Planning** – They need to develop lesson plans.
- **Classroom Instruction** – Teachers need the ability to instruct the entire body of students in their class while maintaining order.
- **Individualized Attention** – Instructors need to spend extra time for one-to-one teaching of students that are having difficulty grasping the concepts being taught.
- **Grading** – The preceptor needs to grade homework during class and often after hours.
- **Test Scores** – Educators need to evaluate tests. Afterwards they need to enter in the results to a grade monitoring system.
- **Cogitate** – Instructors need to conduct continuing education through research and other methods to find creative ways to help their pupils retain what they are teaching.
- And more



What happens when the job requires too much?

It's important to not lose focus of why you decided to become a teacher. Many teachers did not consider money as a motivating factor to become an instructor. Their core reason is to help teach the next generation the skills they will need to help people in the future. They're teaching students the fundamental skills they will need to become professionals, such as: doctors, nurses, writers, accountants, mechanics, businesspeople, etc.

What happens when a strike occurs?

Research shows that when teachers go on strike it's related to a variety of factors such as: salary, health care benefits, employee conditions, etc.

What happens to the students? Although some students may enjoy the time off, many students enjoy going to school to learn, be with friends, etc. When teachers go on strike the students cannot go to school to learn; they can't participate in team sports activities; their team will forfeit games or the whole season depending on how long the strike is.

What happens to parents and the economy?

Some parents work when they send their children to school. If their child cannot go to school they need to call in to work or cannot go to work. That affects the company that was relying on that parent to show up.

Here's a scenario: If you put that into a broader perspective if a company has 20 employees and 10 of the employees have kids that go to the same school (that the teachers went on strike) it will result in 10 employees missing work. The result: 50 percent reduction in production at that business. When educators go on strike it not only affects individual instructors, it can affect the economy of that community.



Teachers need solutions

Teachers need a solution to help reduce their workload and enable them to produce results when Core tests are given. Wise School District Administrators will give the instructors the tools they need in order to help them to get their job done more efficiently and have less work to take home. By doing that they can please the teachers, keep the salary discussions to a more opportune time, such as during school breaks and help the community as a whole. Decision makers need to consider the community as a whole and how to make it better. They need to be proactive in preventing labor disputes.

Find a Solution for Instructors that Delivers results

In order for educators to get their students' attention they will need to be proactive. They need to discover the following:

- **Style** – Educators need to evaluate the learning style that their pupils possess. Students have different learning modalities i.e. audio, visual, and kinesthetic or more than one.
- **Techniques** – As an instructor you will need to discover which type of delivering method gets their attention better.
- **Retention Rate** – Part of the evaluation process will need to include testing the students to see what they learned and what they remember.

It's also important to consider whether or not students need to interact with you or other students. You will have very intelligent students that are shy and will not be willing to participate openly in class. In order to help those students you need to find a tool that allows them to express themselves freely, without the fear of peer pressure to not respond to questions you pose.

The solution that educators are looking for

A keypad solution has been giving students and teachers the freedom they need to thrive in the areas they need to. Students feel free to express questions, answers and more with teachers via a handheld clicker solution. Teachers find their workload is significantly reduced because the keypad solution registers your student's responses in real-time and uploads the answers and results to various types of reports, such as: csv file, excel file and more.

There are schools that allow teachers to upload grades to a school database. It is then available for parents and students to view on the school district website. By choosing a company that can customize software solutions, such as PowerCom ARS you will be able to have an ideal solution for all of the individuals involved with educating students.

Learn about the ARS (Audience Response Software) solution that can help reduce the workload of instructors while improving the economy of your community today!



Your students are worth the investment. Invest 15-30 minutes of your time to explore this ARS solution today. Contact us at powercomars.com follow our blog at: www.audienceresponsesoftware.com or call us today at: 212-997-2000